IMPACT Implementation Planning

	CIRCLE ONE					
Evidence-based Depression Care Practices	Fully Establish	ed		Not Yet	Not Yet Developed	
CASE IDENTIFICATION						
Screening with PHQ-2/PHQ-9 or similar instrument to detect depression.	5	4	3	2	1	
Positive screens receive follow-up diagnosis.	5	4	3	2	1	
SETTING, STAFFING & SUPERVISION						
Designated staff (e.g. care managers) to support depression treatment.	5	4	3	2	1	
Care managers participate in regularly scheduled, ongoing caseload supervision with a psychiatrist.	5	4	3	2	1	
Primary care staff and providers have access to a consulting psychiatrist who can assist with patients who are not improving as expected.	5	4	3	2	1	
PATIENT EDUCATION		•	1	•	I	
Education about depression and treatment options provided to patients/consumers.	5	4	3	2	1	
TREATMENT PLANNING & DELIVERY					L	
Patients/consumers participate in selection of treatment(s).	5	4	3	2	1	
Patients/consumers receive follow-up by phone or in-person within one week of starting new medication to assess for side effects.	5	4	3	2	1	
Patients/consumers receive proactive assistance with management of side effects.	5	4	3	2	1	
Behavioral activation or pleasant events scheduling provided as part of treatment.	5	4	3	2	1	
Evidence-based counseling (such as Problem- Solving Treatment) offered, either as a primary treatment or adjunct to medication therapy.	5	4	3	2	1	

IMPACT Implementation Planning

	Fully Established			Not Yet Developed	
TRACKING TREATMENT OUTCOMES					
In-person or phone follow-up at least once every two weeks during the active phase of treatment to monitor response to treatment.	5	4	3	2	1
In-person or phone follow-up at least once a month during the maintenance phase of treatment.	5	4	3	2	1
Depressive symptoms monitored with a tool (e.g. PHQ-9) that quantifies treatment response.	5	4	3	2	1
Staff and providers use a registry or other tracking system to follow patients and insure that they don't fall through the cracks.	5	4	3	2	1
TREATMENT BASED ON OUTCOMES	•				•
All treatment plans have a 'shelf life' of no more than 10 weeks (12 weeks for older adults). If the patient/consumer is not at least 50% improved at the end of 10 weeks, the treatment plan is changed (increased dose, difference medication, add counseling, psychiatric consultation, etc.).	5	4	3	2	1
RELAPSE PREVENTION					
Patients/consumers who are in remission complete a relapse prevention plan and receive a copy of it for future reference.	5	4	3	2	1
PAYMENT / BILLING	•	•			
We have a sustainable plan for payment/billing/reimbursement.	5	4	3	2	1